

- 1 T says, "I thought we should try to brainstorm some verbs"
- 2 T says, "of what mentors do"
- 3 JenniferU says, "motivate"
- 4 T writes on the whiteboard...
- 5 JenniferU says, "inspire"
- 6 T says, "well, in a CoP where does motivation and inspiration come from"
- 7 T puts the chalk down a sec
- 8 JenniferU says, "both the mentors and the novices"
- 9 HollyN says, "comes from within"
- 10 T says, "how so Holly"
- 11 AmyWG says, "I think motivation would come from wanting to learn more and extend our
12 knowledge."
- 13 T says, "in a CoP, a good CoP (pardon the expression), the newbies WANT TO BE the people
14 they see as experts"
- 15 TeriN writes on the whiteboard...
- 16 HollyN says, "you can be shown...given...but only you can be motivated..."
- 17 JenniferU says, "but also motivating interest by being knowledgeable"
- 18 JeremiahDF says, "hmmm. I would say it come through interaction. Like friction starting a fire.
19 At first not much heat but the more rubbing the more heat."
- 20 T says, "it's about identity"
- 21 T says, "you apprentice so you can become a master. You enter a CoP for similar reasons.
22 T says, "so you need access to the top people."
- 23 HollyN says, "but if it's something of no interest...or if there is a personality conflict
24 interaction would tend to have the opposite affect"
- 25 T asks, "when we go to conferences we always go listen to the big guys like Thornburg right?"
- 26 JenniferU says, "but top people also need other top people"
- 27 KassB says, "so the newbies have to have some sort of internal drive"
- 28 JeremiahDF nods at T to continue
- 29 T says, "not because he's got news for us, but because he inspires us. We want to be that good"
- 30 T says, "they have to have some vision"
- 31 JeremiahDF says, "we hope that some of his ideas/inspiration will rub off..."
- 32 T says, "of where they're going"
- 33 HollyN says, "but he also makes u feel that it is possible"
- 34 T nods
- 35 T says, "access"
- 36 TeriN says, "approachable"

37 T says, "remember I&w say access is everything (to paraphrase Agasi)"

38 JeremiahDF says, "happened with me during the Ricki [Goldman-Segal] session in Gary's class

39 last tri."

40 JenniferU says, "but there is never a master key, per say"

41 T nods

42 T says, "you can take a newbie by the hand and say, hey, go to this session"

43 T says, "you're connecting him/her with the vision"

44 JeremiahDF says, "I began to seemyself in that role...that level...and began to think on a larger

45 scale..catch the vision so to speak"

46 T says, "in that sense, culture guide"

47 T says, "brokering"

48 T nods

49 T says, "cause you're moving up too Jeremiah, you're transforming your identity in this

50 program."

51 JeremiahDF says, "but I needed this program...mentors..."

52 T grins

53 JeremiahDF says, "where I was had a smaller vision...smaller scale..."

54 T says, "maybe aspire is better than inspire"

55 JeremiahDF says, "I had to be pointed to the right people and connected with them"

56 TeriN says, "But as such conferences/classes it seems folks leave inspired and ready to act.

57 When they return to their jobs they still need a CoP and mentoring to keep it alive"

58 HollyN says, "but just because they go doesn't mean they'll be inspired"

59 T exclaims, "absolutely Teri!"

60 JeremiahDF [to TeriN]: "that's the beaurty of the digital world"

61 KassB exclaims, "good point, Teri!"

62 JeremiahDF erase the word r to make that word beauty

63 T says, "I thought you burped when you said it"

64 JeremiahDF says, "Chinese tonight...sorry"

65 T lol

66 AmyWG writes on the whiteboard...

67 ===== WHITEBOARD =====

68 1) motivate

69 2)

70 3)

71 =====

72 HollyN says, "so how do we get those people to come...to open themselves to new ideas...to
73 become part of a CoP"

74 T [to Amy]: "you have to give it something to write, like this: writeb vision

75 JeremiahDF says, "I tihkn a mentor also encourages/supports"

76 TeriN [to HollyN]: "I think it's all in the approach of the mentor..."

77 T says, "oh I forgot to write the verbs"

78 T writes on the whiteboard...

79 T writes on the whiteboard...

80 AmyWG writes on the whiteboard...

81 ===== WHITEBOARD =====

82 1) motivate

83 2)

84 3)

85 4) connect

86 5) support

87 6) enlighten

88 7) guide

89 =====

90 AmyWG [to T]: "thanks."

91 T erases some stuff f rom the whiteboard...

92 TeriN having trouble writing on the whiteboard

93 JeremiahDF [to HollyN]: "when you figure that out let me know...you'll have solved my AR"

94 ===== WHITEBOARD =====

95 1) motivate

96 2) connect

97 3) support

98 4) enlighten

99 5) guide

100 =====

101 KassB writes on the whiteboard...

102 T says, "if we get a good list of verbs, you can use it to think about moves you might make"